

Interfood Technology Ltd.

Modern Slavery Statement for the Year Ending 31 December 2025

Purpose of this statement

This statement sets out the steps taken by Interfood Technology Ltd. during the financial year ending 31 December 2025 to prevent modern slavery, forced labour and human trafficking within its business operations and supply chain.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and has been approved by the Board of Directors.

This statement has been prepared by the General Counsel on behalf of the Directors.

Our business

Interfood Technology Ltd. supplies food technology equipment and related services. The business operates primarily in the United Kingdom and Ireland and works with suppliers and commercial partners in a number of European Union jurisdictions.

The Company recognises that modern slavery risks can arise in both direct business operations and wider supply chains, particularly where goods, components or labour are sourced internationally.

Governance and responsibilities

The Directors are responsible for reviewing and approving this statement annually.

The General Counsel is responsible for overseeing the Company's modern slavery compliance programme, including supplier due diligence, contractual controls, training and policy review.

The Human Resources Manager is the designated internal contact for employees who wish to raise concerns relating to modern slavery, forced labour or labour exploitation.

Definition of modern slavery

Modern slavery is the exploitation of individuals for commercial or personal gain and can take a number of forms including:

- human trafficking
- forced labour
- bonded labour
- servitude
- descent-based slavery
- forced or child marriage linked to exploitation

The Company recognises that modern slavery can be overt or hidden and may occur through coercion, threats, abuse of vulnerability, debt dependency or restriction of freedom.

Policies and controls

Interfood Technology Ltd. seeks to reduce the risk of modern slavery within its operations and supply chain through a combination of policies, contractual protections, training and supplier engagement.

Measures in place during 2025 included:

- publication of a Modern Slavery Statement and the revised Company Code of Conduct
- inclusion of anti-modern slavery obligations within new supplier agreements where appropriate
- supplier due diligence and compliance questionnaires
- staff training and awareness measures
- whistleblowing and grievance reporting mechanisms

The Company expects suppliers and business partners to comply with applicable anti-slavery and labour protection laws.

Supply chain due diligence

During 2025 the Company continued to engage with suppliers regarding modern slavery compliance and labour standards. At the date of this statement, more than 60% of suppliers contacted have responded to the surveys issued.

During 2026 the Company intends to continue supplier engagement activities, including issuing updated compliance questionnaires and guidance regarding applicable UK and EU modern slavery and forced labour requirements to major suppliers.

Training

All employees completed online modern slavery awareness training during December 2024 using the iHasco training platform.

All employees joining the Company after December 2024 have completed the same training as part of the onboarding process.

During 2026 the Company will provide refresher modern slavery awareness training to employees and enhanced role-specific guidance for relevant personnel involved in procurement, supplier management and recruitment activities.

Reporting concerns

Employees are encouraged to raise concerns regarding actual or suspected modern slavery, labour exploitation or unethical working practices.

Concerns may be raised with the Human Resources Manager, the General Counsel or through the Company's whistleblowing procedures.

Where there is an immediate risk to safety or a suspected criminal offence, employees should contact the police or appropriate local law enforcement authority.

The Modern Slavery and Exploitation Helpline is also available on 08000 121 700.

Response to identified issues

If modern slavery concerns are identified within the Company's operations or supply chain, the Company will assess the circumstances and determine appropriate remedial action.

Actions may include:

- further investigation and escalation
- engagement with suppliers
- corrective action plans
- additional training
- suspension or termination of supplier relationships where appropriate
- referral to relevant authorities

The Company recognises that remediation should be proportionate, practical and focused on reducing harm to affected individuals where possible.

Monitoring and effectiveness

The Company monitors the effectiveness of its modern slavery measures through:

- completion of employee training
- supplier engagement and survey responses
- contractual compliance measures

- review of reported concerns or incidents
- periodic policy review

The Company will continue to review and develop its modern slavery compliance measures on a risk-based basis.

Approval

This statement was approved by the Board of Directors of Interfood Technology Ltd.

Signed:

D M Richardson

Director / Company Secretary

Date: 7 May 2026